

JENKINS OF RETFORD LIFE ASSURANCE AND RETIREMENT PLAN (THE "SCHEME")

ANNUAL GOVERNANCE STATEMENT FOR THE SCHEME YEAR ENDING 5TH APRIL 2020

**PREPARED IN ACCORDANCE WITH REGULATION 23 OF THE OCCUPATIONAL PENSION SCHEMES
(SCHEME ADMINISTRATION) REGULATIONS 1996 (THE "REGULATIONS")ⁱ**

1. DEFAULT ARRANGEMENT

- 1.1 The Scheme is no longer required to produce a Statement of Investment Principles (SIP) as the total membership is below 100 members.
- 1.2 The investment arrangement is continuing using Smith Williamson Financial Services (SWFS) as advisors. They review the investment twice a year and based on their advice the investment portfolio is rebalanced in accordance with their model portfolio asset allocation for Medium Risk Investors. At the same time underperforming funds may be sold and replaced with ones considered be more preferable. At the same time the monthly contributions are also reviewed and amended where appropriate. The Defined Benefit investments of the Scheme remain on the Aegon platform and Defined Contribution pension benefits remain with Prudential.

2. CORE FINANCIAL TRANSACTIONS

- 2.1 The requirements of regulation 24 of the Regulations have been met and core financial transactions have been processed promptly and accurately by having a list of funds for monthly investments agreed in advance and forwarding contributions promptly to SWFS for onward investment in either Aegon or Prudential. Any proposed fund changes that are recommended and accepted are approved so as not to delay investment of contributions or funds changes.

3. CHARGES AND TRANSACTION COSTS

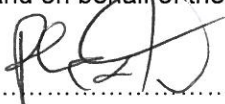
- 3.1 The level of charges and transaction costs applicable to the Aegon funds during the Scheme year are an average platform fee of 0.09% plus a charge per fund. The weighted total expense ratio for the portfolio is 0.96% per annum, so the total investment charge is 1.05% per annum. A further payment of 0.20% per annum was made to SWFS for investment advice but this was met by the Sponsoring Employer.
- 3.2 The range of the levels of charges and transaction costs applicable to the Scheme's other investment funds with Prudential during the Scheme year are based on a total expense ratio for one of three risk rated funds: Exempt Managed Distribution fund - 0.655% per annum, Exempt Managed fund – 0.615% per annum, Exempt Invesco Managed fund – 0.925% per annum. These rates exclude the 0.20% payable to SWFS paid by the Sponsoring Employer.
- 3.3 The Trustees have assessed the extent to which the charges and transaction costs set out above represent good value for members. Because the company is meeting the cost of investment advice the total expense ratio applicable to the Aegon investment platform is 1.05% of the sum invested and the total expense ratio for the Prudential fund is less than 1%. The association with SWFS allows a lower platform charge with Aegon than would otherwise be available. There are no charges for actually investing in or switching of funds on the Aegon platform and online information is readily available for all the funds invested. Underperforming funds that are identified can be changed without limit. This is normally a result of the regular reviews but can be done at any time if relevant information becomes available.

4. TRUSTEE KNOWLEDGE AND UNDERSTANDING

- 4.1 The requirement under section 247 of the Pensions Act 2004 (requirement for knowledge and understanding) has been met during the Scheme year by regular meeting with SWFS who provide pension advice and updates on requirements during the regular investment reviews. Interface with Scheme Auditors and the Scheme's Actuary also provide prompts to ongoing changes in requirements and responsibilities. Regular updates from the Pensions Regulator and an ongoing interest in matters concerning pensions provide further help and assistance.
- 4.2 The combined knowledge and understanding of the Trustees, together with the advice which is available to them enables them to properly exercise their functions as Trustees by enabling them to keep abreast of changes and exercise their function as Trustees.

Signed for and on behalf of the Trustees by Mr P Sexton

Date 3 August 2020



Trustee

<https://www.ind.co.uk/en-GB/permalink/governance-statement>